



The Council on Linkages Between Academia and Public Health Practice

Suggested Revisions to Strategic Directions for 2016-2020

December 21, 2015

Mission

To improve public health practice, education, and research by:

- Fostering, coordinating, and monitoring links among academia, ~~and the~~ public health practice, and healthcare ~~community~~;
- Developing and advancing innovative strategies to build and strengthen public health infrastructure; and
- Creating a process for continuing public health education throughout one's career.

Comment [PG1]: Cleaned up language.

Values

- Teamwork and Collaboration
- Focus on the Future
- People and Partners
- Creativity and Innovation
- Results and Creating Value
- Public Responsibility and Citizenship

Objectives

- Foster collaborations between academia and practice within the field of public health and between public health and healthcare professionals and organizations.
- Enhance public health practice-oriented education and training.
- Support the development of a highly skilled and motivated public health workforce with the competence and tools to succeed.
- Promote and strengthen collaborative research to build the evidence base for public health practice and its continuous improvement.

Objectives, Strategies, & Tactics

Objective A. Foster collaborations between academia and practice within the field of public health and between public health and healthcare professionals and organizations.

Strategy 1: Promote development of collaborations between academic institutions and practice organizations.

Tactics:

- a. Increase membership and activities of the Academic Health Department Learning Community.
- b. Document and highlight collaboration and its impact through a Linkages Awards program.

Strategy 2: Promote development of collaborations between public health and healthcare professionals and organizations.

Tactics:

- a. Identify ~~cross-cutting population health~~ competencies ~~for public health and primary care~~ aligned with the Core Competencies for Public Health Professionals.
- b. Expand the Academic Health Department Learning Community to include ~~primary health~~ care professionals and organizations.
- c. Document and highlight collaboration and its impact through a Linkages Awards program.

Comment [PG2]: Broadened to reflect the larger healthcare community rather than limiting to primary care.

Strategy 3: Document exemplary practices in collaboration.

Tactics:

- a. Serve as a clearinghouse for evidence regarding successful linkages.
- b. Conduct a periodic review of practice-based content in public health education.

Objective B. Enhance public health practice-oriented education and training.

Strategy 1: Develop and support the use of consensus-based competencies relevant to public health practice.

Tactics:

- a. Review the Core Competencies for Public Health Professionals every three years for possible revision.
- ~~b.~~ Develop and disseminate tools to assist public health professionals to implement and integrate the Core Competencies for Public Health Professionals into ~~education and training practice.~~
- ~~e-b.~~ ~~Explore with the Pan American Health Organization, the World Health Organization, and the World Bank ways to make the Core Competencies for Public Health Professionals and supporting resources available to the international community.~~
- ~~d-c.~~ Serve as a data source for Healthy People 2020.

Comment [PG3]: Development and dissemination of tools for practice moved to Objective C.

Comment [PG4]: Supporting the international community moved to Objective C.

Strategy 2: Encourage ongoing training of public health professionals and capture lessons learned and impact.

Tactics:

- a. ~~Explore methods~~ ~~Provide resources and tools~~ for enhancing and measuring the impact of ~~training.~~

Comment [PG5]: Changed to reflect current activities.

Strategy 3: Assess the value of public health practitioner certification for ensuring a competent public health workforce.

Strategy 4: Explore uses of technology for facilitating education and training and enhancing collaboration among providers of education and training.

Tactics:

- a. Develop an online competency-based training module/plan using existing courses.

Objective C. Support the development of a highly skilled and motivated public health workforce with the competence and tools to succeed.

Strategy 1: Develop a comprehensive plan for ensuring an effective public health workforce.

Tactics:

- a. Develop evidence-supported recruitment and retention strategies for the public health workforce.

- b. Use existing data to better understand the composition and competencies of the public health workforce.
- c. Use survey methods to gather additional data about public health workers.
- d. ~~Join-Participate in~~ the Public Health Accreditation Board's ~~Public Health~~ ~~Workforce Think Tank~~ development activities to encourage the integration of competencies into accreditation processes.
- e. Participate in, facilitate, and/or convene efforts to develop a national strategic and operational plan for public health workforce development and monitor progress.

Comment [PG6]: Broadened to include PHAB activities beyond the Think Tank.

Strategy 2: Define training and life-long learning needs of the public health workforce, identify gaps in training, and explore mechanisms to address these gaps.

Strategy 3: Provide access to and assistance with using tools to enhance competence.

Tactics:

- a. Develop and disseminate tools to assist public health professionals to implement and integrate the Core Competencies for Public Health Professionals into practice.
- b. Assist public health professionals with using tools to implement and integrate the Core Competencies for Public Health Professionals into practice.
- c. Assist with developing, refining, and implementing discipline-specific competencies aligned with the Core Competencies for Public Health Professionals.
- a-d. Assist the international community with developing and using public health competencies.

Comment [PG7]: Moved from Objective B.

Comment [PG8]: Added to reflect increasing requests to assist with discipline-specific competencies.

Comment [PG9]: Added to reflect increasing requests to assist with international public health competencies efforts.

Strategy 4: Facilitate learning around effective public health practices.

Tactics:

- a. ~~Serve as an advisory body for the Guide to Community Preventive Services Public Health Works initiative.~~

Comment [PG10]: Public Health Works initiative has ended.

Objective D. Promote and strengthen collaborative research to build the evidence base for public health practice and its continuous improvement.

Strategy 1: Support efforts to ~~refine the further p~~Public ~~h~~Health ~~s~~Systems and ~~s~~Services ~~r~~Research ~~agenda.~~

Tactics:

- a. Identify gaps in the development of research that is relevant to practice.
- b. ~~Vote the Robert Wood Johnson Foundation workforce research agenda.~~
- e-b. ~~Conduct an annual scan to determine~~Assess progress related to on implementation of the public health workforce development research agenda.

Comment [PG11]: Broadened to address PHSSR rather than a single PHSSR activity.

Comment [PG12]: Research agenda has been finalized.

Comment [PG13]: Broadened to include overall public health workforce development research.

Strategy 2: Support the translation of research into public health practice.

Tactics:

- a. Identify means to solicit and disseminate evidence-based practices.

Strategy 3: Encourage the engagement of practice partners in public health research.

Tactics:

- a. Develop and support implementation of an academic health department research agenda.

Comment [PG14]: Add to reflect current activity.

Strategy 4: Explore approaches to enhance capacity for public health research.

Council on Linkages Administrative Priorities

- **Communication:** Use communication tools effectively to increase access for diverse audiences to Council [on Linkages](#) initiatives and products.
- **Funding:** Secure funding to support Council [on Linkages](#) activities.
- **Governance:** ~~Review~~ **Maintain** governance structure of the Council [on Linkages](#).
- **Membership:** Explore desirability of and opportunities for Council [on Linkages](#) membership expansion and diversification.
- **Staffing:** Maintain Council [on Linkages](#) staffing and convening role of the Public Health Foundation.
- **Technology:** Explore uses of technology to facilitate Council [on Linkages](#) activities.

Comment [PG15]: Maintaining governance structure discussed with Council on Linkages following strategic planning in 2011.