



Resources to Address Public Health Worker Shortages



Are you concerned about worker shortages?

A 2003 survey conducted by the Association of State and Territorial Health Officials and the Council of State Governments predicts retirement rates at state public health departments could be as high as 45% over the next five years. In response to concerns about emerging worker shortages, the **Council on Linkages Between Academia and Public Health Practice** (Council) compiled resources to help the field determine strategies to strengthen worker recruitment and retention and to best equip the current workforce.

To learn of effective ways to recruit and retain workers, visit

www.phf.org/link/recruit.htm

You will find:

Information on the Council's January 2005 Forum on Effective Recruitment and Retention Efforts

Background information and a summary of the event, as well as presentations by experts from the National Governors Association, National Education Association, Association of American Medical Colleges, and SUNY Albany Center for Health Workforce Studies.

Strategies to Address Public Health Worker Shortages

Table listing strategies to alleviate public health worker shortages that were suggested by participants at the January 2005 Council meeting—accompanied by links to sample projects, relevant research, and other resources.

Research Questions on Worker Recruitment and Retention

List of research questions related to public health worker shortages.

Literature Search on Recruitment and Retention

Citations and abstracts for more than 200 research articles and projects related to recruitment and retention—compiled by the National Library of Medicine.

For more than 16 years, the **Council on Linkages Between Academia and Public Health Practice**—comprised of leaders from 17 national organizations—worked to improve public health practice and education by fostering, coordinating, and monitoring links between academia and the public health and healthcare community, developing and advancing innovative strategies to build and strengthen public health infrastructure, and creating a process for continuing public health education throughout one's career.

To learn more, visit:
www.phf.org/Link.htm



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