



COUNCIL ON LINKAGES BETWEEN ACADEMIA AND PUBLIC HEALTH PRACTICE

Council on Linkages Pipeline Workgroup June 11, 2009

Pipeline Survey 2009-2010

The CDC has funded the Council on Linkages to develop a survey of the public health workforce. The purpose of the pipeline survey is to learn more about the ways individuals enter the governmental public health workforce, and why they stay in and leave this workforce.

This information will be used by the Council on Linkages in its efforts to develop evidence-based recruitment and retention strategies for the governmental public health workforce. The survey will target current and former governmental public health workers, and ask them:

- 1) How they entered the governmental public health workforce
- 2) Why they have chosen to remain in the governmental public health workforce (*for current governmental public health workers*)
- 3) Why they chose to leave the governmental public health workforce (*for workers who previously worked for and have left a governmental public health agency*)

The survey will be disseminated to registered users of [TRAIN](#) (the public health learning management system developed by the Public Health Foundation ([PHF](#))). Currently, there are over 275,000 registered users of TRAIN from all 50 states).

The survey development process is currently underway. Upon completion, next steps will include pilot testing the survey in mid-to-late 2009 and fielding it in early 2010. During the pilot testing phase, a focus group will be conducted at a distance to get feedback from pilot participants. The Pipeline Workgroup will be meeting to further discuss the draft survey, piloting process, and launching of the survey.

Pipeline Workgroup members are as follows:

Chair:

[Vincent Francisco](#), University of North Carolina at Greensboro

Members:

[Susan Allan](#), University of Washington, School of Public Health

[Judy Delany](#), Office of Workforce and Career Development, Centers for Disease Control and Prevention

[Azania Heyward-James](#), Office of Workforce and Career Development, Centers for Disease Control and Prevention

[Larry Jones](#), City of Independence Health Department, Missouri

[Beth Lamanna](#), University of North Carolina, School of Nursing and the Southeast Public Health Training Center

[Jean Moore](#), State University of New York at Albany, School of Public Health, Center for Health Workforce Studies

[Patrick Remington](#), University of Wisconsin, Population Health Institute

Edward Salsberg, Association of American Medical Colleges
Gillian Silver, Association of Schools of Public Health
Henry Taylor, Johns Hopkins University, Bloomberg School of Public Health
Tanya Uden-Holman, University of Iowa, School of Public Health
Marlene Wilken, Creighton University, School of Nursing