Core Competencies Domains

- Analytical/Assessment Skills
- Policy Development/Program Planning Skills
- Communication Skills
- Cultural Competency Skills
- Community Dimensions of Practice Skills
- Public Health Sciences Skills
- Financial Planning and Management Skills
- Leadership and Systems Thinking Skills
Core Competencies Domains

Analytical/Assessment Skills

- Identify and understand data
- Turn data into information for action
- Assess needs and assets to address community health needs
- Develop community health assessment
- Use evidence for decision making
Core Competencies Domains

Policy Development/Program Planning Skills

- Determine needed policies and programs
- Advocate for policies and programs
- Plan, implement, and evaluate policies and programs
- Develop and implement strategies for continuous quality improvement
- Develop and implement a community health improvement plan and a strategic plan
Core Competencies Domains

Communication Skills

- Assess and address population literacy
- Solicit and use community input
- Communicate data and information
- Facilitate communications
- Communicate the roles of government, health care and others
Core Competencies Domains

➢ Cultural Competency Skills

➢ Understand and respond to diverse needs

➢ Assess organizational cultural diversity and competence

➢ Assess effects of policies and programs on different populations

➢ Take action to support a diverse public health workforce
Core Competencies Domains

Community Dimensions of Practice Skills

- Evaluate and develop linkages and relationships within the community
- Maintain and advance partnerships and community involvement
- Negotiate for use of community assets
- Defend public health policies and programs
- Evaluate effectiveness and improve community engagement
Core Competencies Domains

Public Health Sciences Skills

- Understand the foundation and prominent events of public health
- Apply public sciences to practice
- Critique and develop research
- Use evidence when developing policies and programs
- Establish academic partnerships
Core Competencies Domains

- Financial Planning and Management Skills
  - Engage other government agencies that can address community health needs
  - Leverage public health and health care funding mechanisms
  - Develop and defend budgets
  - Motivate personnel
  - Evaluate and improve program and organization performance
  - Establish and use performance management system to improve organization performance
Core Competencies Domains

Leadership and Systems Thinking Skills

- Incorporate ethical standards into the organization
- Create opportunities for collaboration among public health, health care and other organizations
- Mentor personnel
- Adjust practice to address changing needs and environment
- Ensure continuous quality improvement
- Manage organizational change
- Advocate for the role of governmental public health